# Organizational Values

## Culture of Community

A community that includes and welcomes everyone to authentically be themselves and contribute their unique strengths generates immense potential.

> How do we act on this? We can create inclusive safe + brave spaces that foster community.

## Diversity + Justice

Diversity is power. We can only achieve our full potential as a society if everyone has equitable voice, rights, and representation.

> How do we act on this? We can take and make opportunities to give everyone equitable -- not equal -- voice, rights, and representation.

## Stepping Up

We each have privileges, connections, and resources that should be used to do good.

> How do we act on this? We can take action -- use your voice, leadership, and confidence to empower yourself, support others, and live your values. We are here to Step Up!

## Respectful Relationships

Respect is a foundation for our partnerships. We know that no matter where each person is in their journey, they have meaningful contributions to make and great achievements on the road ahead.

> How do we act on this? We can meet people where they are and seek to understand their perspective. We can treat everyone with empathy, dignity, and respect and push for collective success.

## Integrity + Excellence

Operating with integrity and excellence ensures the work we do and the actions we take have positive ripple effects on our communities.

> How do we act on this? We can take pride in the quality of our work, are responsive to feedback, and hold ourselves and others accountable to achieve the best we can do.

## Meaningful Connection

Fun and "sparkle" create meaningful, lasting ties to our mission. As Maya Angelou said, "People will forget what you said, people will forget what you did, but people will never forget how you made them feel."

> How do we act on this? We can embed fun and "sparkle" into spaces and experiences to spark inspiration, engagement, and meaning.

## Intentional Innovation

Openness to proactive change and creativity supports our life-long learning and growth personally and within our community.

> How do we act on this? We can continue to ask questions and collaborate with others to make intentional changes that will improve our surroundings.

## Remember “Why”

The meaning and motivation behind our work carries weight and can inspire others to remember or find their "why."

> How do we act on this? We can lift up our personal "why" by sharing our story and the motivation behind why we do what we do.